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June 9, 2020

## FOR IMMEDIATE RELEASE:

### Mikisew Group of Companies (“Mikisew Group”) Announces New Appointed Board of Directors

**FORT MCMURRAY, ALBERTA, June 9th, 2020:** Mikisew Group is pleased to announce the appointment of Jean Paul “JP” Gladu, Ronald “Howard” McIntyre, Maria Nathanail, and Terry Freeman to its Board of Directors. The directors will join the existing Board of Directors comprised of Calvin Waquan, Raymond “Randy” Marten, and Sally Whiteknife to form a seven-person Board. This announcement has brought forth years of work between the Mikisew Group and its shareholder the Mikisew Cree First Nation. All key governance documents were updated as part of this process and one of the results will be the majority of the directors for Mikisew Group being independent from its shareholder.

“We are very excited to welcome the new directors to the Mikisew Group Board of Directors. I have been extremely proud to witness the growth our companies have seen over the past several years and we are confident that the experience and skills this team have will take us to the next level. Mikisew continuously strives to be a national leader when it comes to economic reconciliation. These directors were selected not only on the merits of their experience but also in their like-minded approach to wanting to see Economic Reconciliation a reality in Canada. I am proud to see that after years of hard work our goal of having an independent Board has become a reality,” said Archie Waquan, Chief of the Mikisew Cree First Nation.

“We cannot wait to begin working with our new directors. We feel this new team will accelerate our growth as a company while maintaining strategic oversight, strong governance, and fiscal transparency with our shareholders. We are confident that they will not only allow us to strengthen our competitive advantage in the oil sands but also foster strategic diversification,” said Edward Courtoreille, Chief Executive Officer of Mikisew Group.

#### About the Directors

**JP Gladu**, a member of Sand Point First Nation located in Northwestern, Ontario; and holds an Executive MBA from Queens University, ICD.D designation from Rotman School of Management at University of Toronto and a BSF from Northern Arizona University. He recently retired as the President and CEO of the Canadian Council for Aboriginal Business (CCAB), spending more than 7 years with the organization. In addition, JP has over 25 years of experience in the natural resource sector. His career path includes work with Aboriginal communities and organizations, environmental non-government organizations, industry and governments from across Canada. He has served on the board of the Ontario Power Generation for the past 4.5 years and also serves on the board of Noront Resources. JP’s previous appointments include Chancellor of St. Paul’s University College Waterloo, Canadian Electricity Association Public Advisory Panel, Colleges and Institutes Canada (previously ACCC), the Northern Policy Institute, Canadian Foundation for Economic Education, advisory member to the Canadian Association of Petroleum Producers, a committee member to the Provincial Forest Policy Committee.

**Howard McIntyre** currently serves as the President of Clear Line Management Consulting. Howard recently retired from his career at Suncor spanning over 2 decades, where he held numerous positions within the organization including his most recent position of Vice President, Supply Chain and Field Logistics.



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Howard holds a degree in Business Administration and Commerce from the University of Alberta and has attended Personal Development courses at Ivey School of Business and Harvard University. In Howard's role of Vice President, Supply Chain and Field Logistics, his team was responsible for managing more than \$12 billion of annual spend in goods, services, logistics, transportation and lodging to support Suncor's operations. Howard also oversaw the continued development of Aboriginal Commercial programs and achieved over \$720M in spend with Aboriginal businesses in 2018. Previously, Howard led the International Petro-Canada Lubricants Business for over 5 years. In a prior role of Vice President Marketing - Downstream he oversaw the development and execution of the Company's long-term marketing and sales strategies for the Company's wholesale and retail business for Canada and supported the eventual merger of Suncor and Petro-Canada in 2009.

**Maria Nathanail** has been practicing law since 2006, primarily in private practice with international and regional law firms, and with a resource-based private equity firm. She has been a partner at Calgary based firm, McLeod Law LLP since 2017. Maria practices corporate finance, capital markets and securities regulation, as well as business and corporate commercial law. Maria represents public and private clients in domestic and international transactions ranging from mergers and acquisitions, public and private equity and debt securities financings, corporate reorganizations, and corporate structuring. She is particularly interested in private equity, venture capital formation and financings. In addition, Maria has advised on corporate and securities regulatory requirements relating to stock exchange listings, corporate governance, continuous disclosure obligations and shareholder meetings. Maria is one of McLeod Law's representatives of the Entrepreneurs' Organization Calgary—as the official legal partner of the local chapter. Maria has acted as corporate secretary and a member of the board of directors of several public and private companies.

**Terry Freeman** is Head of Investments for ATB Private Equity, the private equity arm of ATB Financial, making minority equity investments in Alberta. Terry currently sits on the board of directors for a number of public and private construction, energy services, private equity and real estate ventures. He graduated with a Bachelor of Commerce degree from the University of Alberta, followed by Chartered Professional Accountants (CPA) and holds the ICD.D designation from the Institute of Corporate Directors. In the past Terry served as Managing Director of Northern Plains Capital, a niche private equity firm specializing in growth-oriented oil field services and energy industrial investments. He spent 15 years as Chief Financial Officer (CFO) of Flint Energy Services, where he managed the financial and administrative operations of the company including investor and banking relations, risk management, mergers and acquisitions and various other executive responsibilities. Through his tenure as CFO at Flint Energy Services, the business experienced growth from \$20M to over \$2B in annual revenues. Terry also spent five years on the Board of Flint following his tenure as Chief Financial Officer until its eventual sale.

#### **About the Mikisew Group of Companies**

Mikisew Group of Companies ("Mikisew Group") is the independent economic development arm of the Mikisew Cree First Nation. Mikisew Group is comprised of three main operating entities (wholly owned) with a peak workforce of approximately 850 individuals and 9 limited partnerships and joint ventures (majority owned) servicing the Alberta oil sands in various capacities. Services under the group include site services, fleet maintenance, transportation, emergency response, camp and catering, construction, structural steel, electrical and instrumentation, aerodrome handling, facilities maintenance, and filtration products and services. Mikisew Group holds a number of minority position investments in infrastructure related projects.

For more information, visit [www.mikisewgroup.com](http://www.mikisewgroup.com).

**For further information, please email: [communications@mikisewgroup.com](mailto:communications@mikisewgroup.com)**