

# Nicholas Lo

Associate

403.873.3773

nlo@mcleod-law.com

OFFICE: DOWNTOWN



## ASSISTANT

Jamie Lapushinskiy

403.225.8664 [jlapushinskiy@mcleod-law.com](mailto:jlapushinskiy@mcleod-law.com)

---

## PRACTICE AREAS

Employee Rights

Litigation & Dispute  
Resolution

Residential Real Estate  
Litigation & Dispute  
Resolution

Business Law

Business Litigation & Dispute  
Resolution

Real Estate Litigation &  
Dispute Resolution

Employment Law

Law is a service profession. The client's interests must come first.

Nicholas is an Associate in the Litigation and Dispute Resolution group and maintains a broad commercial and employment litigation practice where he provides services to individuals and corporations in the following areas:

- General corporate/commercial litigation
- Termination of employment including severance review and litigation
- Shareholder disputes, corporate oppression, and governance issues
- Commercial tenancy litigation
- Civil fraud and contractual breach litigation
- Litigation involving not-for-profit entities, including Part 9 Companies and Societies

## Education

---

**2014** Thompson Rivers University, JD

**2009** University of Calgary, BComm

## Admissions

---

**2015** Alberta

## Experience

---

Nicholas has successfully appeared before the Alberta Court of Justice (formerly the Provincial Court of Alberta), the Court of King's Bench of Alberta, and a Federal Labour Adjudicator. Nicholas acts for a wide variety of clientele including: individuals, small business owners, large commercial developers, condominium corporations, and not-for-profit entities.

In the course of acting for his clients, he has:

- Successfully negotiated a favourable Adjustment Program on behalf of 560 non-unionized federally regulated employees laid off pursuant to a Division IX Group Termination under the *Canada Labour Code*
- Secured favourable settlements for employees terminated with and without cause
- Obtained extraordinary interlocutory remedies including:
  - An urgent Mareva Injunction freezing investment accounts to prevent publicly traded shares from further dissipation
  - An urgent ex parte Replevin Order permitting an enforcement agent to enter and search the Defendant's premises for vitally confidential commercial property
- Successfully handled files for victims of civil fraud through both litigation and negotiation

Notable decisions include:

- [Legare v Acme \(Village\), 2023 ABKB 278](#)
- [Legare v Acme \(Village\), 2023 ABKB 145](#)
- [Legare v Acme \(Village\), 2022 ABPC 54](#)
- [L Ranches Ltd v Rocky View County, 2021 ABQB 504](#)
- [Sangha v Alberta \(Motor Vehicle Accident Claims Act, Administrator\), 2018 ABQB 385](#)
- [Sangha v Alberta \(Motor Vehicle Accident Claims Act, Administrator\), 2017 ABQB 91](#)

## Memberships

---

- Law Society of Alberta
- Canadian Bar Association
- Federation of Asian Canadian Lawyers

## Community

---

- Guitarist for Alarming Her Majesty, Battle of the Bar Bands, 2019
- Volunteer Lawyer for Calgary Legal Guidance 2012-2019
- Mentor for Law Society of Alberta's Mentorship Express Program