

Shane B. King

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PRACTICE AREAS

Employee Rights

Litigation & Dispute
Resolution

Residential Real Estate
Litigation & Dispute
Resolution

Business Litigation & Dispute
Resolution

Administrative & Regulatory

Bankruptcy, Insolvency &
Restructuring

Cannabis

Real Estate Litigation &
Dispute Resolution

Condominium Law

Construction, Development &
Infrastructure

Employment Law

I believe in cost-benefit analysis so the most cost-effective outcome is achieved for my clients' cases.

Shane is a partner in the Litigation & Dispute Resolution group where he advises clients—individuals, small businesses, and corporations—on litigation and contractual issues, including:

- Corporate litigation
- Employment agreements and contract negotiation
- Severance package determination and review
- Construction contracts and defects
- Holdbacks and builders' liens
- Debt recovery, bankruptcy, and insolvency
- Regulatory applications

He has appeared before all levels of court in Alberta and has been involved in mediation and arbitration panels, including the Alberta New Home Warranty and the Natural Resources Conservation Board.

Shane is one of McLeod Law's representatives of the Entrepreneurs' Organization, Calgary chapter—as the official legal partner. EO Calgary is an exclusive peer-to-peer network of 130+ influential

business owners and acts as a catalyst for entrepreneurs to learn and grow, and enhance their success in business and beyond.

Shane is on McLeod Law's Executive Committee and was also the head of the firm's Commercial Litigation & Dispute Resolution group for 10 years prior.

Shane is recognized by [The Best Lawyers in Canada](#) for work in Administrative and Public Law and Corporate and Commercial Litigation. Clients have highly recommended Shane, giving him a rating of 5 out of 5 on [Martindale-Hubbell](#) and [Canadian-Lawyers.ca](#).

Education

2001 University of Alberta, LLB

1997 University of Calgary, BA

Admissions

2002 Alberta

Recognition

HONOURS AND AWARDS

- Shane is recognized by [The Best Lawyers in Canada](#) for work in Administrative and Public Law and Corporate and Commercial Litigation (2022-2025)
- Clients highly recommend Shane, giving him a rating of 5 out of 5 on [Martindale-Hubbell.com](#).

RECENT MEDIA COVERAGE

- Interviewed in "[I was forced to undergo a drug test while I was off work.](#)" The Globe & Mail, December 9, 2019
- Quoted in "[As a tech company manager am I being denied time in lieu?](#)" The Globe & Mail, May 7, 2018
- Interviewed in "[What can I do to make my building's parking garage safer?](#)" The Globe & Mail, August 8, 2017

PUBLICATIONS

- Understanding Layoff vs Termination for Employers During Pandemic Time, CPHR Alberta, August 2020
- A Recent Court Caution in Use of "Retroactive Capacity" Experts at Trial, April 18, 2018
- Significant changes to Alberta's Employment Standards & Labour Relations Codes, March 1, 2018
- Bona Fide Occupational Requirements: Implications of the Meiroin and Grismer Decisions for Employers, October 28, 2015
- Terminating an Employee Due to a Disability, October 9, 2013

Memberships

- Law Society of Alberta
- Canadian Bar Association
- Entrepreneurs Organization (EO) Calgary Chapter

Community

- Pro Bono Law Alberta
King's Bench Amicus Project
Volunteer
- Calgary Flames Foundation
Board of directors
- Calgary Meals on Wheels
Board of directors
- Calgary Flames Ambassadors
Chair, Celebrity Roast
- Sport Dispute Resolution Centre of Canada
Pro bono lawyer
- University of Calgary, Student Legal Services
On-call lawyer
- Calgary Minor Hockey
Former coach

Teaching Roles & Speaking Engagements

SPEAKING ENGAGEMENTS

SPEAKER

TRANSITIONING TO THE NEW NORMAL – THE LEGAL PERSPECTIVE

Entrepreneurs' Organization Calgary Chapter, Webinar, May 2020

SPEAKER

LEGAL CASE STUDY: EMPLOYER SUCCESSFULLY DEFENDED IN A WRONGFUL DISMISSAL CLAIM INVOLVING SEXUAL HARASSMENT

CPHR Alberta Conference, April 2019

EVENTS

- Business Career College, Annual Employment Law Seminar
 - HRIA Law Conference, February 2017
 - HRIA Conference, February 2016
 - CHBA Builder Breakfast: Construction Permits, Inspections & Approvals, May 2014
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SPEAKER

EMPLOYMENT LAW SEMINARS

Local Calgary businesses

SPEAKER

CONDOMINIUM LITIGATION SEMINARS

Various firms and associations