

Nicholas Lo

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PRACTICE AREAS

Employee Rights

Litigation & Dispute
Resolution

Residential Real Estate
Litigation & Dispute
Resolution

Business Law

Business Litigation & Dispute
Resolution

Real Estate Litigation &
Dispute Resolution

Employment Law

Law is a service profession. The client's interests must come first.

Nicholas is an Associate in the Litigation and Dispute Resolution Group and maintains a broad commercial and employment litigation practice where he provides services to individuals and corporations in the following areas:

- General corporate/commercial litigation
- Termination of employment including severance review and litigation
- Shareholder disputes, corporate oppression, and governance issues
- Commercial tenancy litigation
- Civil fraud and contractual breach litigation
- Litigation involving not-for-profit entities, including Part 9 Companies and Societies

Education

2014 Thompson Rivers University, JD

2009 University of Calgary, BComm

Admissions

2015 Alberta

Experience

Nicholas has successfully appeared before the Provincial Court of Alberta, the Court of Queen's Bench of Alberta, and a Federal Labour Adjudicator. Nicholas acts for a wide variety of clientele including: individuals, small business owners, large commercial developers, condominium corporations, and not-for-profit entities.

In the course of acting for his clients, he has:

- Successfully negotiated a favourable Adjustment Program on behalf of 560 non-unionized federally regulated employees laid off pursuant to a Division IX Group Termination under the *Canada Labour Code*
- Secured favourable settlements for employees terminated with and without cause
- Obtained extraordinary interlocutory remedies including:
 - An urgent Mareva Injunction freezing investment accounts to prevent publicly traded shares from further dissipation
 - An urgent ex parte Replevin Order permitting an enforcement agent to enter and search the Defendant's premises for vitally confidential commercial property
- Successfully handled files for victims of civil fraud through both litigation and negotiation

Notable decisions include:

- [Legare v Acme \(Village\), 2023 ABKB 278](#)
- [Legare v Acme \(Village\), 2023 ABKB 145](#)
- [Legare v Acme \(Village\), 2022 ABPC 54](#)
- [L Ranches Ltd v Rocky View County, 2021 ABQB 504](#)
- [Sangha v Alberta \(Motor Vehicle Accident Claims Act, Administrator\), 2018 ABQB 385](#)
- [Sangha v Alberta \(Motor Vehicle Accident Claims Act, Administrator\), 2017 ABQB 91](#)

Memberships

- Law Society of Alberta
- Canadian Bar Association
- Federation of Asian Canadian Lawyers

Community

- Guitarist for Alarming Her Majesty, Battle of the Bar Bands, 2019
- Volunteer Lawyer for Calgary Legal Guidance 2012-2019
- Mentor for Law Society of Alberta's Mentorship Express Program