

Shane B. King

Partner

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ASSISTANT

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PRACTICE AREAS

Residential Real Estate
Litigation & Dispute
Resolution

Litigation & Dispute
Resolution

Employee Rights

Business Litigation & Dispute
Resolution

Administrative & Regulatory

Bankruptcy, Insolvency &
Restructuring

Cannabis

Condominium Law

Real Estate Litigation &
Dispute Resolution

Construction, Development &
Infrastructure

Employment Law

I believe in cost-benefit analysis so the most cost-effective outcome is achieved for my clients' cases.

Shane is a partner and head of the Litigation & Dispute Resolution group. He advises clients--individuals, small businesses, and corporations --on litigation and contractual issues, including:

- corporate litigation
- employment agreements and contract negotiation
- severance package determination and review
- construction contracts and defects
- holdbacks and builders' liens
- debt recovery, bankruptcy, and insolvency
- regulatory applications

He has appeared before all levels of court in Alberta and has been involved in mediation and arbitration panels, including the Alberta New Home Warranty and the Natural Resources Conservation Board.

Education

2001 University of Alberta, LLB

1997 University of Calgary, BA

Admissions

2002 Alberta

Recognition

RECENT MEDIA COVERAGE

- Quoted in *"As a tech company manager am I being denied time in lieu?"* *The Globe & Mail*, May 7, 2018
- Interviewed in *"What can I do to make my building's parking garage safer?"* *The Globe & Mail*, August 8, 2017

PUBLICATIONS

- A Recent Court Caution in Use of "Retroactive Capacity" Experts at Trial, April 18, 2018
- Significant changes to Alberta's Employment Standards & Labour Relations Codes, March 1, 2018
- Bona Fide Occupational Requirements: Implications of the Meiroin and Grismer Decisions for Employers, October 28, 2015
- Terminating an Employee Due to a Disability, October 9, 2013

Memberships

- Calgary Flames Foundation
Board of directors
- Calgary Meals on Wheels
Board of directors
- Law Society of Alberta
- Canadian Bar Association

Community

- Pro Bono Law Alberta
Queen's Bench Amicus Project
Volunteer
- Calgary Flames Ambassadors
Chair, Celebrity Roast

- Sport Dispute Resolution Centre of Canada
Pro bono lawyer
- University of Calgary, Student Legal Services
On-call lawyer
- Calgary Minor Hockey
Former coach

Teaching Roles & Speaking Engagements

ENGAGEMENTS

EVENTS

- Business Career College, Annual Employment Law Seminar
- HRIA Law Conference, February 2017
- HRIA Conference, February 2016
- CHBA Builder Breakfast: Construction Permits, Inspections & Approvals, May 2014

SPEAKER

LEGAL CASE STUDY: EMPLOYER SUCCESSFULLY DEFENDED IN A WRONGFUL DISMISSAL CLAIM INVOLVING SEXUAL HARASSMENT

CPHR Alberta Conference, April 2019

SPEAKER

EMPLOYMENT LAW SEMINARS

Local businesses

SPEAKER

CONDOMINIUM LITIGATION SEMINARS

VARIOUS FIRMS AND ASSOCIATIONS

Source: <https://www.mcleod-law.com/professionals/shane-b-king/>