

## EVENT

### HRIA 2016 Conference

February 22, 2016  
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[Brent Cooper](#) and [Shane King](#) in our Employment & Labour group will present on 'Rehiring Considerations in an Economic Upturn' at the Human Resources Institute of Alberta (HRIA) 2016 Annual Conference in Calgary.

They will explain the following:

- Retention and rehiring strategies
- What is a "recommencement bonus" and how does it work?
- What is a "retention bonus" and how does it work?
- Should each and every employee rehired be required to sign a written employment agreement?

We will also discuss strategies that selling shareholders may adopt in the case of demands, and the predicament and role of Human Resources Managers in this situation.